A Brief Report

On

Two Day State Level Seminar On Career Counselling

(11 - 12 February, 2021)



Organized by: Wangkhao Government College Mon : Nagaland

Sponsored by:-Rajiv Gandhi National Institute of Youth Development (RGNIYD) Sriperumbudur, Tamil Nadu Ministry of Youth Affairs & Sports, Government of India

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Preface

Career counselling is a vital part of a students' academic life as it has a direct implication on what they want to be or where they want to land up in future. Right guidance at the right time helps a student know their strengths and weaknesses, identify their real potential and make their areas of interest, develop their skills, talents, enhances employability chances and contribute in the process of nation building and society. Through counselling, an analysis can be mapped out for students which will help them identify their interests and future path. Such programmes hold significance given the fact that many institutions in North Eastern Regions and colleges in remote areas has limited access to information and infrastructures compared to mainland part of the country. The Wangkhao Govt. College, Mon, Nagaland recognizing the importance of this has been taking career guidance and counselling as an integral part of its academic activity annually. Accordingly, a State Level seminar on "Career Counselling" was organize on the 11th & 12th of February, 2021 jointly by the Seminar Committee and IQAC of the college which was sponsored by the "Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu, Ministry of Youth Affairs & Sports, Government of India".

Acknowledgement

The Seminar Committee and the Internal Quality Assurance Cell (IQAC) of Wangkhao Government College, Mon Nagaland express its profound gratitude to the "Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur Tamil Nadu, Ministry of Youth Affairs & Sports, Government of India" for sponsoring the "Two Day State Level Seminar" on "Career Counselling" which was conducted on the 11th & 12th of February, 2021 at Seminar Hall, Wangkhao Government College. The organizing committee particularly expresses its gratitude to the Director of RGNIYD, Prof. Sibnath Deb and for taking such noble initiative in reaching out to the colleges of North Eastern Regions through Programmes of Youth Development. The organizing committee would also like to thank Prof. Vasanthi Rajendran from the Centre for Training, Orientation and Capacity Building, RGNIYD, Sriperumbudur for all the logistic support rendered to the committee without which the seminar would not have been successful.

Mr. H David Konyak Assistant Professor & Coordinator, Seminar Committee Wangkhao Government College Mon, Nagaland

About Wangkhao Government College

The setting up of Arts College, Mon, now called Wangkhao Government College, was the fulfilment of a long-felt desire of the people of Mon district as a whole and the entire Konyak community in particular. The college was established in the year 1983 spearheaded by the then Konyak Students' Conference (KSC), now the Konyak Students' Union (KSU), through a resolution adopted in their annual conference in the late nineteen seventies. It was indeed very encouraging to find a spontaneous response from the people who were involved in the establishment of this college. Every Konyak household voluntarily contributed a token donation of Rs. 2/- in the college fund-raise. There came contributions from many other corners such as government employees, business community and well-wishers. The residents of Mon town were no less involved in developing the college. In this context, special remembrance and gratitude is extended to some villages of the foothill areas, besides certain major villages of the district without whose contribution in the form of the Nagaland Commission, royalty etc. opening such an institution could not have become a reality. It was taken over by the Government of Nagaland in 1990.

Currently, the college offers Degree Course in Arts with Honours in English, Education, History, Political Science and Economics. The students that enroll themselves at the college



Background of the Program

Objective:

- 1. To gain an understanding of your interest, abilities, aptitude and strengths and weakness.
- 2. To develop an individual valuable career development foundation skills.
- 3. To gain valuable career information and related job training options and opportunities.
- 4. To be acquainted with the various forms of employment besides the government.
- **5.** To develop a tentative career and educational plan relevant to their individual interests, abilities, aptitude and goals.

Rationale behind the Program:

- 1. To enable students to attain skills to market oneself.
- 2. To enable students to understand the process and preparation for examination/interviews.
- **3.** To enable students to understand one's career path/ access skills, values and personal attributes.
- 4. To allow students access to information on the job market environment.
- **5.** To allow students to explore opportunities, volunteer programs, internships and mentorship programs.

Target Group:

Every student in life upon attaining milestones ponders on the question of "what next". At this juncture, opinion of the parents, teachers and friends depending on marks secured stands as judgment. However, in the context of the students of Wangkhao Govt. College where 95% of students enrolled are first generation within their respective family to attend college, unless such Career Counselling programs are frequently conducted, their lens to the job market would be the government.



Day 1: 11th February, 2021



Registration

The day 1 of the seminar began with the registration of participants which was done between 9:00 A.M. to 10:00 A.M. The intake capacity of the participants for the seminar was 60 (sixty). However, the turnout on the day of registration exceeded the intake numbers due to pressure from students who requested to be a part of the seminar. Therefore, altogether 65 (sixty-five) participants registered for the seminar.

Inaugural Function

• The inaugural function of the seminar was conducted between 10:00 A.M. to 11:00 A.M. with H. David Konyak, Asst. Professor in Economics & the Programme Coordinator & Convener of the Seminar Committee chairing the session.

• Dr. I Wati Imchen, Principal of Wangkhao Govt. College, Mon delivered the welcome address.

• The inaugural session was joined by Prof. Sibnath Deb, Director, RGNIYD, Sriperumbudur who gave the inaugural address. The Director emphasized on the importance of having such seminars and appreciated on the relevance of the seminar topic since it has direct implications on the future developments of the youth.

He mentions that activities such as "Career Counselling" needs to be introduced to young minds at their early stages of life. With the ever growing number of students in India & limited quality educational institutions, students/youths becomes directionless as to what should be their further steps ahead in life, which discipline to choose, so a proper timely counselling is essential to guide the students to choose their right career path in life.

• The concluding remarks for the inaugural function was given by the chairperson & programme coordinator.



Prof. Sibnath Deb, Director, RGNIYD presenting Inaugural Address

Technical Session 1

Time: 11:20 A.M. to 12:50 P.M. Date: 11th Feb., 2021 *Moderator:* H. David Konyak, Asst. Professor (Economics) & Programme Coordinator

Resource Person: Smti. Phijen Konyak, Farmer & Author.

Topic: 'Sustainable rural communities: Agricultural Diversification-Present Condition, Scope & Benefits'

The Technical Session 1 was conducted between 11:20 A.M. to 12:50 P.M. with H. David Konyak, Asst. Professor & the Programme Coordinator as the moderator.

Smti Phijen Konyak, who by profession is a Farmer and Author of "*The Konyaks: Last of the Tattooed Headhunters*" was the resource

person for the session.

The session started with a brief note and achievement of Smti Phijen Konyak by the moderator.

The topic for the session was - '<u>Sustainable</u> <u>rural</u> <u>communities:</u> <u>Agricultural</u> <u>Diversification-Present Condition, Scope &</u> <u>Benefits'</u> and how students and youths in future can take up farming in a profitable way while sustaining the rural communities. • The speaker began with a question on the participants and highlighted the high dependency ratio of the people of Nagaland on other states of mainland India.

• The speaker gave a brief introduction on Agricultural Diversification and the importance attached to it.

• Two aspect of Agricultural Diversification was talked about

i) Change in cropping pattern



Smti. Phijen Konyak, Resource Person speaking on the topic "Sustainable Rural Communities: Agricultural Diversification- Present Condition, Scope & Benefits"

- ii) Change from Man power agricultural sector to other sectors
- Emphasize was given on Agro-Forestry and the benefits to an individual



Student interacting with the resource person

Images taken from the farm of Smti. Phijen Konyak was projected viz., Agro-Forestry Coffee plantation, Tea plantation, Naga King Chilly plantation, beans, mustard plant and many more as well varieties of nursery plants was also visualized. Images on Poultry farms and livestock was projected.

• The speaker shared on the idea that steady income for livelihoods can be generated in different means and an all year economy can be sustained by adopting the right kind of agricultural method. • Ways to commercialize agricultural products and the importance of cash crop for economic sustenance was discussed thoroughly.

• Students were encouraged not to just depend on Govt. jobs but highlighted the many opportunities the agricultural and allied sector has to offer.

• The Speaker concluded with giving the benefits of Agricultural Diversification

- i) Self-reliance.
- ii) Improved living standard
- iii) Economic boost

The session ended with discussions, interactions and question hour. Students as well teachers participated to clarify their doubts and queries.

Technical Session 2

Time: 2:00 P.M. to 3:30 P.M. Date: 11th Feb., 2021 *Moderator:* Dr. Esther P Konyak, Asst. Professor, Dept. of History

Resource Person: Smti. Chumei Yanlem, District Soil Conservation Officer, Mon & Ph.D Research Scholar, NU SASARD, Medziphema.

Topic: "Entrepreneurship and Skill Development: A Career Beyond the Govt. Sector"

• The technical session 2 was conducted beteen 2:00 P.M. to 3:30 P.M. with Dr. Esther P Konyak as the moderator and Smti. Chumei Yanlem as the resource person.



Smti. Chumei Yanglem, Resource Person speaking on the topic, "Entrepreneurship and Skill Development: A Career beyond the Government Sector"

• The session started with a brief introduction of the speaker by moderator.

The speaker greeted the started gathering and her presentation with a definition of skill development and entrepreneurship, where she mentioned that skill development is necessity for self-employment and survival skill.

The speaker highlighted facts and figures about the economy of Nagaland. Census 2011 showed that there were 130000 educated youths annually but only 3000 – 3500 gets absorbed into government sector. She also

highlighted the National Skill Development report which states that there will be a shortage of semi-skilled and skilled person in between 2014 to 2022. Therefore, the speaker encouraged the students to get trained and be self-employed since there is a demand and supply gap in the job sector of the state.

• The speaker talked about the role of the Ministry of Skill Development and the schemes and initiatives taken by the Ministry. Some such initiatives were National Skill Development Mission, PMKVY, Rural India Skill etc. She also mentioned some central skill development organization such as NRLM, Pinnacle Skill for skill development in Nagaland.

• The speaker also highlighted important sectors for Naga youths such as Aerospace and aviation, agriculture, automotive, banking, beauty and wellness etc., citing the example of South India being the role model in floriculture which can help the youths of the state in earning lucrative money.

• The speaker showed slides on the success stories of Naga youths where they get trained and are placed in various sectors in different parts of India.

• The speaker concluded her presentation encouraging the students to learn and get trained in different sectors and be self-employed.

The Technical session 2 ended with an interactive note.

Day 2: 12th February, 2021

Technical Session 3

Time: 10:00 A.M. to 11:30 A.M.

Date: 12th Feb., 2021

Moderator: W. Wangjin, Asst. Professor, Dept. of History

Resource Person: Dr. C.H. Manwang Konyak, Dept. of Water Resource, Govt. of Nagaland & Research Scholar.

Topic: "Exploring Higher Studies: Scope & Prospects"

W. Wangjin Asst. Professor in History moderated the session with Dr. C.H. Manwang Konyak as the resource person. He spoke on the possible opportunities that students can explore in the field of higher studies.

• The session started with W. Wangjin giving

a brief introduction about the resource person Dr. C.H. Manwang Konyak

• The speaker began with greetings to the dignitaries.

• Experimental activity like - future aims, setting goals & priorities in life was given to the participants which was collected and assessed at the end of the session.

• Speaker began with a quotation from Swami Vivekananda that "Education is a lifelong process". Then he focused on the education system and rankings of different institutions across India, within North East India and Nagaland to be specific.

• The speaker highlighted on Nagaland University, other universities in Nagaland, different top universities in India,



Dr. C.H. Manwang Konyak, Resource Person speaking on the topic, "Exploring Higher Studies: Scope & Prospects"

programmes offered and how the students can pursue into such programmes of studies and universities in future.

• NIRF rankings of North East India was mentioned.

• Students were encourage to research on the subjects and their area of interest for further studies.

• Finances for pursuing Higher Education and the different scholarship schemes (state & central schemes), grants, loans available for students were highlighted.

• The speaker concluded with challenging the students to work hard, be sincere and to stay focus to their goals.

The session concluded with an interactive session where students were able to clarify their doubts.

Technical Session 4

Time: 11:50 A.M. to 1:30 P.M. Date: 12th Feb., 2021 Moderator: Shongna Konyak, Asst. Professor, Dept. of Political Science Resource Person: Shri. L. Samuel Konyak, NCS, Sub - Divisional Officer, Chen, Mon, Nagaland.

Topic: "Competitive Examinations: Strategies and Techniques"

Shongna Konyak, Asst. Professor in Political Science moderated the session with Shri. Samuel Konyak as the resource person.

• The session started with the introduction of the speaker by the moderator.

• The speaker began with an introduction of his

personal life and the struggles he faced in preparing for competitive exam.

• Students were advised to start preparing for the competitive exam and not to wait for graduation and encouraged them to love their work and work hard for it.

• He encouraged the students to have aim in life and strategize their life and to set a goal in such a way that it pleases oneself.

• The speaker shared methods and techniques on how to prepare for exam, citing his own example on how he prepared for exam. He also emphasized on the importance of selection of Shri. L. Samuel Konyak, Resource Person speaking books to success.

• The session ended with an interactive, doubts Strategies and Techniques" clarifying session



CAREER COUNSELLING

Valedictory Session

• The valedictory session was conducted on the 2nd day of the seminar between 2:30 P.M. – 3:00 P.M. on the 12th of Feb., 2021.

• The valedictory speech was delivered by Prof. Vasanthi Rajendra from the "Centre for Training, Orientation and Capacity Building", RGNIYD, Chennai. Prof. Vasanthi also stressed on the importance of career counselling and imparting guidance to youths so that they choose the right path in life and contribute in the process of nation building and society. After her



Prof. Vasanthi Rajendra, Centre for Training Orientation and Capacity Building, Chennai speaking and interacting with the participants during the **Valedictory Session**

speech, she interacted with the participants and took their feedbacks on the effectiveness of the seminar, how beneficial it had been for them and suggestions for the future of such similar programmes.

• Dr. Esther P Konyak, Asst. Professor in History chaired the valedictory session.

The two-day seminar was attended by a total of 65 (sixty five) students who were selected from all the semesters of the college on a first come first basis who were interested in such programmes of youth developments.

Feedback

Feedback of the participants on the 2 day seminar on "Career Counselling" organised by the Wangkhao Govt. College and sponsored by RGNIYD.

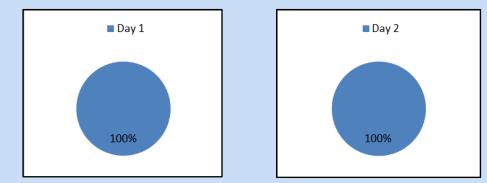
Amongst 65 participants, a total of 45 students of Wangkhao Govt. College that attended the 2 day seminar on Career Counselling provided feedback.

1. Reason for attending the course:

Participants that responded to the feedback on the 2 day seminar on Career Counselling stated that their reason for attending the seminar was to understand and identify one's aptitude, strengths and weaknesses. It also allowed participants to understand the process and preparation for examination/interviews. Participants also reiterated that their reason for attending was also to identify and seek out one's career path and to explore opportunities beyond the government sector.

2. Whether attended all the sessions of the 2 day seminar on Career Counselling:

All 65 students registered attended both days (11th-12th Feb.) of the seminar.



3. Whether faced any problems of internet connectivity during the program:

There was no problem with internet connectivity during the 2 day seminar as it was an offline activity for the participants. However, the activity was monitored by the RGNYID online with both the inaugural program and valedictory program being conducted online. Fortunately, no problems of internet connectivity occurred during the course of the 2 day seminar.

4. Was the program effective:

A sizeable segment of the respondents on the 2 day seminar on Career Counselling stated that the program was effective. This response from the participants testifies that such activities need to be conducted by the institution on a regular basis. This also will reflect positively on the sponsoring agency (RGNIYD) in the light of their humanitarian activities.



5. Reasons for the effectiveness of the program:

While analysing the feedback of the students, it was made clear that the 2 day seminar on Career Counselling was effective as it covered the objective of the program from program design to identification of Resource Persons to the content as well as the methodology of the program.

6. Whether their queries were clarified:

Yes. Both the Director of the RGNIYD and Prof. Vasanthi Rajendra, Centre for Training Orientation and Capacity Building (RGNYID) interacted with the participants in answering student queries and giving encouragement. The Resource Person and students also engaged in different aspects of careers.

7. Knowledge and experience of the Resource Person:

Majority of the respondents pointed out that the Resource Persons dealing with each topic were very highly knowledgeable with their subject matter. The feedback also reflects the experience of the Resource Persons in the areas of their topic.

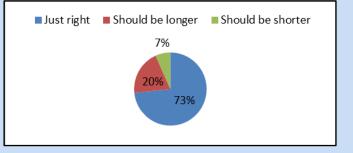


8. Opinion on online mode of teaching:

Since the 2 day seminar on Career Counselling was conducted on offline mode, this aspect was not taken into consideration as part of the feedback. The inaugural session with the Director, RGNIYD and the valedictory program with Prof. Vasanthi Rajendra, Centre for Training Orientation and Capacity Building (RGNYID) where feedback was taken online was an exhilarating, first of its kind experience for our participants. Students would appreciate if RGNYID could, in the future initiate and conduct more activities on online mode.

9. Opinion on the duration of the program:

Basing on the response from the 2 day seminar, a very high majority of the respondents reflected that the duration of the 4 (four) sessions conducted was of the right duration with ample time for participants to interact with the Resource Person.



10. Willingness to attend advanced programs on Youth Development:

With the RGNIYD sponsored 2 day seminar on Career Counselling being the first sponsored seminar from an eminent institute, participants voiced their willingness to attend such activities on the first day of the seminar itself. Wangkhao College as the only institute for higher learning in the entire district of Mon, with almost 90% of students being first generation in their respective family to have access to higher education, the seminar was a great eye opener.

11. Willingness to attend RGNIYD program on other significant themes:

When asked whether participants were willing to attend such programs on other relevant significant themes, their response revealed the following areas of interest:

- 1. Skill Development
- 2. Soft Skills
- 3. Employability Skills/Mental Health
- 4. Issues for Youth Development workshops
- 12. Recommendation of this program to friends:

Since this was the first of its kind activity to be conducted with such precise and meticulous planning and execution, respondents were willing to recommend such programs of the RGNIYD to their friends.

13. Overall impression/perception on special features of the program:

It is evident from participant response that the entire program was well examined from its inception by the RGNIYD and well executed and monitored. There were no glitches or hiccups along the way. Although Wangkhao Govt. College is located in a very remote region of Nagaland, there were no disruptions with electricity or internet connectivity. This allowed for the participants to have a good interactive time at the valedictory session with Prof. Vasanthi Rajendra, Centre for Training Orientation and Capacity Building (RGNIYD).

Conclusions & Recommendations

The Seminar Committee and the Internal Quality Assurance Cell (IQAC) of Wangkhao Government College, Mon, Nagaland while acknowledging the efforts and initiative taken by RGNIYD, Sriperumbudur, Tamil Nadu, Ministry of Youth Affairs & Sports, Government of India in sponsoring the seminar would also request the institute in continuing with such efforts and initiative of youth development programmes even in the future for North Eastern Regions and particularly for the state of Nagaland.

Annexure-I: Program Schedule



Int Professor, Dept. of Economics

03:30 PM - 04:00 PM

TEA BREAK

Farmer & Author of "The Konyaks: Last of the Tattooed Headhunters" Smti, Chumei Yanlem District Soil Conservation Officer, Mon Govt. of Nagaland & Ph.D Research Scholar, NU SASARD, Medziphema, Nagaland Dr. C. H. Manwang Konyak Dept. of Water Resource, Government of Nagaland Shri. Samuel Konyak, NCS Sub-Divisional Officer, Chen Govt. of Nagaland

ABOUT WANGKHAO GOVERNMENT COLLEGE, MON

Wangkhao Government College offers Bachelor of Arts Degree in the Social Sciences and Humanities. The college was established in 1983 spearheaded by the Konyak Students' Conference (now Konyak Students' Union) as a result of a long-felt desire of the Konyak people. It was taken over by the Government of Nagaland in 1990. Since its inception, the college has actively engaged in fostering a lifelong thrist for learning by ecouraging students to discover and bring out their potential, both within and outside the classroom.

Career Counselling is an essential factor for identifying the real potential and guiding students towards a right career path. Students need to know and understand the importance of career counselling and right career guidance need to be given before a career path is chosen. The rationale behind career counselling will be to help choose a career goal, plan and give direction to students for a better future ahead. Through counselling, an analysis can be mapped out for students which will help them identify their interests and future **path**.



	DAY 2: 12 TH FEB. 2021
	INICAL SESSION 3: 10:00 AM - 11:30 AM
Moderator: W. Wang Assistan	gjin It Professor, Dept. of History
Speaker	: Dr. C.H. Manwang Konyak Dept. of Water Resource, Govt. of Nagaland
Topic Discussion	: Exploring Higher Studies: Scope & Prospects : 11:20 AM – 11:30 AM
Rapporteur	: Kelesunu Mekro Assistant Professor, Dept of History
	TEA BREAK: 11:30 AM- 11:50 AM
TECI	INICAL SESSION 4: 11:50 - 01:30 PM
Moderator: Shongna Assistan	a Konyak It Professor, Dept. of Political Science
Speaker	: Shri. L. Samuel Konyak, NCS Sub-Divisional Officer, Chen
Topic Discussion	: Competitive Examinations: Strategies and Technique : 01: 20 PM - 01: 30 PM
Rapporteur	: Tolivi H. Sumi Assistant Professor, Dept. of Economics
	LUNCH BREAK 01: 30 PM - 02:30 PM
VALEDI	CTORY SESSION: 02: 30 PM - 03:00 PM
Chairperson	: Dr. Esther P Konyak Assistant Professor, Dept. of History
Valedictory Speech	: Prof. Vasanthi Rajendra Centre for Training Orientation and Capacity Building Chennai
Vote of Thanks	: H. David-Konyak Assistant Professor, Dept. of Economics Programme Coordinator & Convenor, Seminar Committee

Annexure-II: Profile of the Resource persons

Smti. Phejin Konyak



Phejin Konyak by profession is a farmer and the author/researcher of "The Konyaks: Last of the Tattooed Headhunters" based on her intensive documentation for 4 years on the vanishing tattoo tradition of the Konyak tribe. She resides in Shiyong village, Mon district, Nagaland state of India. Her book has been honoured the "Silver Award" at the London Book Fair 2019 by the International Creative Media Award and the "Illustrated Book of the Year" in 2018 by the Publishing Next Industry Award in India. In the past she has been invited to speak at the Jaipur Literature Festival, at events in London organized by the Luxury Tourism UK and at Kensington Central

Library, Sarmaya Talks Bombay, 8th World Inclusive Museum Kolkata, IGRMS (Indira Gandhi Rashtriya Manav Sangrahalaya) Bhopal, Hutton lectures in Kohima. She has been voted in the "50 Amazing Ambassadors of Sustainable Travel" in India by Conde Nast Traveller. Her current project is a children's illustrated book on the folklore of the Oral tradition of the Konyak tribe.



Smti Chumei Yanlem

Smti. Chumei Yanlem is currently serving as the District Soil Conservation Officer, Mon, Government of Nagaland. Previously she has held important positions in the Govt. departments. She cleared the Combined Technical Service Exam (CTSE) conducted by the Nagaland Public Service Commission in the year 2011.

Dr. C.H. Manwang Konyak

Dr. C.H. Manwang Konyak is currently serving in the Dept. of Water Resources, Mon, Govt. of Nagaland. He completed his PhD in the year 2011 in the thesis entitled – "Political Systems of the Ahng of the Konyak Nagas: A Changing Dimension". He had also briefly taught in Nagaland University between 2007- 2009 and has also served as the Vice – Principal of Konjong Higher Secondary School, Mon, Nagaland between 2010 - 2015.



Shri. L Samuel Konyak



L. Samuel Konyak is currently serving as an administrative officer. He is currently posted in Chen, Mon district, Nagaland as the Sub – Divisional Officer, Chen, Govt. of Nagaland. He was one of the youngest in his time when he cleared the Nagaland Civil Service in 2012 conducted by the Nagaland Public Service Commission.

Photo Section



Participants with the Organising committee members







Certificate given to all the participants







Enjoying Sumptuous Meal







Refreshment time



Rapporteur

WANGKHAO GOVERNMENT COLLEGE Mon - 798621 Nagaland

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